

ORDINANCE NO. 20-_____

AN ORDINANCE OF THE CITY OF GALVESTON, TEXAS; AUTHORIZING CIVILIAN STAFF TO CARRY-OVER AND FREEZE UNUSED PERSONAL, VACATION, AND COMPENSATORY LEAVE BALANCES THAT ARE OVER AND ABOVE THE ALLOWABLE POLICY LIMITS ON A ONE-TIME BASIS FOR THE 2020 CALENDAR YEAR; AND PROVIDING FOR AN EFFECTIVE DATE OF DECEMBER 31, 2020.

WHEREAS, On March 16, 2020, the City Council declared a local disaster following the emergence of the Coronavirus/COVID-19; and

WHEREAS, the City Council extended the state of emergency for the Galveston community until January 31, 2021; and

WHEREAS, the Governor of the State of Texas issued a Proclamation of imminent disaster from Hurricane Marco and Tropical Storm Laura on the 23rd day of August 2020 and declared a state of disaster in Galveston County; and

WHEREAS, City operations have been significantly impacted due to the local disaster and multiple threats of inclement weather during the calendar year; and

WHEREAS, Such local weather events and the COVID-19 pandemic have considerably affected staff's ability to utilize accrued leaves available to them per City policy; and

WHEREAS, such City policies and procedures are codified into the "Personnel Policies and Procedures Manual and Handbook," and any modification(s) thereof require adoption by the City Council; and

WHEREAS, the City Council of the City of Galveston, Texas deems it in the public interest to authorize staff to carry-over and freeze unused personal, vacation, and compensatory leave balances that are over and above the allowable limits for civilian employees (non-civil service) on a one-time basis for the calendar year 2020 and providing that no loss of any such leave will occur on January 1, 2021.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF GALVESTON, TEXAS:

SECTION 1. That the findings and recitations set out in the preamble to this Ordinance are found to be true and correct and they are hereby adopted by the City Council and made a part hereof for all purposes.

SECTION 2. That the City Council of the City of Galveston, Texas, hereby authorizes staff to carry-over and freeze unused personal, vacation, and compensatory leave balances that are over and above the allowable limits for civilian employees (non-civil service) on a one-time basis.

SECTION 3. It is hereby declared to be the intention of the City Council that the sections, paragraphs, sentences, clauses and phrases of this Ordinance are severable and, if any

phrase, clause, sentence, paragraph or section of this Ordinance should be declared invalid by the final judgment or decree of any court of competent jurisdiction, such invalidity shall not affect any of the remaining phrases, clauses, sentences, paragraphs, and sections of this Ordinance.

SECTION 4. All Ordinances or parts thereof in conflict herewith are repealed to the extent of such conflict only.

SECTION 5. In accordance with the provisions of Section 12 and 13 of Article II of the City Charter this Ordinance has been publicly available in the office of the City Secretary for not less than 72 hours prior to its adoption; that this Ordinance may be read and published by descriptive caption only.

SECTION 6. This Ordinance shall be and become effective from and after its adoption and publication in accordance with the provisions of the Charter of the City of Galveston.

APPROVED AS TO FORM:

DONALD S. GLYWASKY
CITY ATTORNEY

I, Janelle Williams, Secretary of the City Council of the City of Galveston, do hereby certify that the foregoing is a true and correct copy of an Ordinance adopted by the City Council of the City of Galveston at its regular meeting held on the 22nd day of October, 2020, as the same appears in records of this office.

IN TESTIMONY WHEREOF, I subscribe my name hereto officially under the corporate seal of the City of Galveston this _____ day of _____, 2020.

Secretary for the City Council
of the City of Galveston