

APPROVED MINUTES
BOARD OF TRUSTEES FOR THE CITY OF GALVESTON
EMPLOYEE HEALTH BENEFITS PLAN
REGULAR MEETING
August 12, 2019

1. Declaration of a Quorum, Call Meeting to Order, and Roll Call.

With a quorum present, the August 12, 2019 Meeting was called to order at 2:02 p.m. by Chairman Stewart Goff. The following Trustees and persons were in attendance:

Stewart Goff (Chair) – Trustee
Andrew Jefferies – Trustee
Xavier Hancock – Trustee
Christopher Condy - Trustee
Mike Loftin – Trustee
Mark Murchison (Vice Chair) – Trustee
Kent Etienne – Trustee
Matthew Gauen – Boon-Chapman
Denise Andrews – Boon-Chapman

Kimberly Danesi – Park Board
Annette Guajardo – Port of Galveston
Daniel Buckley – City Staff
Debbi Pierce – City Staff
Megan Boswell – City Staff
Mehran Jadidi – City Staff
Mareia Schreiber – City Staff
Christy Shinn – City Staff
Tammy Jacobs – City Staff

2. Conflicts of Interest.

None.

3. Public Comment on Agenda Items and Non-Agenda Items.

The City Council adopted a policy requiring that agendas for all City board, commission, and committee meetings include a section designated for public comment on both agenda items and non-agenda items. Members of the public may speak for a maximum of three (3) minutes regardless of the number of items being addressed.

No Public Comment was received.

4. Approval of the Minutes for the Regular Board Meeting of July 30, 2019.

Motion to Approve the Minutes from the July 30, 2019 Meeting made by Xavier Hancock with a second by Andrew Jefferies. Unanimously Approved by those Trustees present.

5. Financial reports as of July 2019 to include large claim cases and reimbursements by SA Benefit Services as reinsurer for year effective 10/1/2018.

Kent Etienne delivered a report on current stop loss reimbursements, no shows, and HRA completion. HRAs and No Shows are on trend for this time of year. A reimbursement check of \$214,000 was received by the City. Other reimbursements are expected.

Michael Loftin provided a financial report and forecast to the board. The plan is on trend for the projections that City finance has calculated. The proposed budget that included increases to employer contributions was presented to City Council last week.

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- 6. Discuss presentation results and best and final offers from Boon-Chapman and BlueCross BlueShield of Texas provided on July 30, 2019.**

Kent Etienne provided copies of the proposals to the board members. Bob Treacy with Gallagher provided information to board members regarding best and final offers received from Boon-Chapman and BlueCross BlueShield Texas. The information provided included differences in costs related to free standing clinics, administrative fees, prescription rebates, and stop loss carriers.

The board took a recess at 2:44 p.m. and reconvened into open session at 2:48 p.m.

- 7. Discuss and consider for action a recommendation for the award of City RFP # 19-23 relating to employee health insurance.**

Motion to accept the best and final offer from BlueCross BlueShield Texas made by Mark Murchison with a second by Christopher Condy. Unanimously Approved by those Trustees present.

- 8. Discuss and consider for action premium and plan benefit changes necessary in FY2019 and FY2020 to sustain the Plan's financial solvency.**

Motion to render previous plan changes made by the board for the 2020 plan year null and void made by Michael Loftin with a second by Kent Etienne. Unanimously Approved by those Trustees present.

A subcommittee was created to meet and discuss negotiations and transition with BlueCross BlueShield Texas. The committee includes Mark Murchison, Xavier Hancock, Kent Etienne, and Kimberly Danesi. The committee members will meet Wednesday, August 14, 2019 at 9:00 a.m. in Room 100 at City Hall.

- 9. Discuss tentative date(s) for next Board Meeting.**

Tentatively agreed upon for Friday, August 16, 2019 at 1:30 p.m.

- 10. Adjournment.**

Motion to Adjourn made by Michael Loftin with a second by Kent Etienne. Unanimously Approved. The meeting was adjourned at 3:36 p.m.

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STEWART Goff
Stewart Goff, Chair

Friday, August 16, 2019
Date Approved