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<thead>
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<tr>
<td>1</td>
<td>Message from the Mayor of Galveston</td>
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<td>2</td>
<td>Message from the Galveston Chief of Police</td>
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<td>3</td>
<td>Organizational Chart</td>
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<td>16</td>
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<td>18</td>
<td>Memorial</td>
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The Galveston Police Department (GPD) is passionate about improving quality of life on Galveston Island. This 2012 annual report highlights the many accomplishments and goals exceeded over the past year, providing public safety and education to residents and visitors alike.

Under the leadership of Chief Henry Porretto, GPD secured thousands of dollars in grant funding, initiating the “Protect with Respect” community policing program, and a multitude of other neighborhood specific programs to address the needs of our communities. Beyond the uniform, Galveston Police officers are mothers, fathers, coaches, and soccer moms. The “Protect with Respect” initiative introduced GPD officers to the community, removing barriers to communication and promoting openness and transparency.

Galveston faces unique challenges as a coastal tourism destination. GPD remained responsive and accommodating during the most successful tourism season to date, adjusting to record crowds and calls for assistance from both summer-time visitors and residents alike. In 2012, The Citizen’s Police Academy celebrated its 30th year of classes offering insight to GPD daily operations. Sessions about Officer Recruitment and Training, Criminal Investigation, S.W.A.T., Crime Scene Investigation, the K-9 Unit, Firearms Training, Vice and Narcotics, and much more, are given to residents, furthering awareness and understanding of what our officers do and why they do it.

The Galveston Police Department continues to promote public safety and keep Galveston Island a first-class place to live and visit. Thank you to our men and women who serve — we are proud of your accomplishments and grateful for your commitment to Galveston.

Lewis Rosen
Mayor of Galveston
As the Chief of Police for the Galveston Police Department it is my pleasure to present our Annual Report for 2012. I am honored to highlight the hard work of the brave men and women of the police force along with a very loyal civilian support staff. Our personnel have made huge personal sacrifices and have remained dedicated and committed to building and sustaining a GREAT ORGANIZATION in a partnership with our community.

In collaboration and partnership with our community, we have been working diligently in an effort to increase communication between police officers and the people we serve. Our community involvement is an educational effort to increase our citizen’s awareness of their surroundings and neighborhoods. This effort leads to a reduction in crime due to the fact that more people are reporting suspicious behavior than before; and actually becoming involved in the safety and security of their community. The City of Galveston has seen an overall 2% reduction in UCR Part I crimes in 2012.

Our department has enacted an organizational shift with an emphasis on leadership, in concert with solid management principles. Our Senior Command Staff have all enrolled or completed state recognized Public Manager Training presented by the William P. Hobby Center for Public Service of Texas State University. Additionally, every sworn supervisor and commander in the department received a standardized module of training with an emphasis on leadership, budget, accountability, and discipline to insure the leadership and management philosophy of my administration was clear to all. Our organization is on the move and we will continue to progress through teamwork, education, and sound leadership.

Our organization has renewed and strengthened operational relationships with the Federal Bureau of Investigation, Drug Enforcement Administration, Homeland Security, Customs and Border Protection, United States Marshal’s Service, and the University of Texas Medical Branch Police Department. Our community benefits from these relationships along with the enhanced training and experience our personnel receive from working with these organizations. Our city is fortunate to have City Manager Michael Kovacs and Assistant City Manager Brian Maxwell, who know the importance of our mission and have an intimate understanding of the daily challenges we face.

The City of Galveston has a promising future and the Galveston Police Department is going to lead the way by insuring that our organization is contributing through personnel development, community involvement, collaboration, and innovation. We all look forward to a great year in 2013!

Henry Poreutto
Chief of Police

GPD 2012 Annual Report
Mission Statement

To provide the best possible police service to the residents and guests of Galveston.
Galveston Police Department Budget  
Fiscal Year 2013

The leadership of the Galveston Police Department works tirelessly to find and obtain alternative funding methods to provide the highest levels of service to the citizens and visitors of Galveston Island. For Fiscal Year 2013, the Department’s budget has increased from the previous year by approximately $140,000.00. This increase is less than the cost of the 2% raise given to all City employees. The Department budget, through relentless oversight and management, not only absorbed the cost of the raise but was able to increase the size of the police force by 10 sworn positions. The Police Department consistently audits expenditures and challenges the process. Through these audits the Department has identified numerous areas for cost savings. By challenging past practices, the Department has revised antiquated methods of budget management, purchasing, and obtaining alternative funding mechanisms. The savings realized as a result of these efforts has allowed the Department to acquire hundreds of thousands of dollars of needed police equipment, computers, and technologies. The Department was able to hire 8 additional police officers as a result of efforts which allowed for the renewal of the COPS Ahead Grant.

FY 13 Cost Analysis

The budget of the Galveston Police Department is largely comprised of fixed costs. The salaries and benefits of Department personnel, to include both sworn and civilian employees, are attributable for 82% of the overall budget. The remaining 18% of the budget, designated as “expenditures,” is used to purchase and maintain the infrastructure and equipment of the Department.

FY 13 Police Expenditures

The majority (86%) of the “expenditures” of the Police Department are preset costs associated with facilities and equipment. These costs include the lease of the Justice Center and Internal Service charges for fleet maintenance and computer services. The remaining 14% is necessary for the day to day operation of the Department; as well as the purchase and repair of equipment.
As the oldest police department in the state of Texas, the Galveston Police Department (GPD) has a rich history and a well-established presence in the city of Galveston. As the city of Galveston changes, GPD continues to evolve to meet the needs of the citizens it protects.

In 1836, the City of Galveston adopted a charter and was incorporated by the Congress of the Republic of Texas. In the same year, Leander H. Westcott, a saloon owner, was appointed the city’s first marshal. By 1867, the Galveston Police Department employed 30 police officers. In the same year, the first Mardi Gras celebration occurred on Galveston Island.

After the Civil War, Galveston and all of Texas were occupied by Union forces from 1867-1873. On the 8th of June 1867, Major General Charles Griffin, the Union general commanding the Military District of Texas during reconstruction, ordered the mayor, Capt. James E. Haviland, to dismiss the entire police force in Galveston. In its place, General Griffin submitted his own list of officers which contained the names of five African-Americans. Mayor Haviland refused and General Griffin fired him as “an impediment to reconstruction.” In his place, General Griffin appointed Isaac G. Williams as the new mayor. The names on General Griffin’s list of police officers were subsequently appointed.

Raymond Henry Jones Perry, a military officer, was appointed Chief of Police. The department employed 25 full-time officers, both white and African American, making it the first police department in Texas to hire African American officers.

In 1869, GPD began using photographs to identify criminals.

In 1869, William E. Murphy became GPD’s first patrol wagon driver. Murphy would later serve as a detective and Deputy Police Chief for the city of Houston.

In 1888, the city of Galveston began construction on a city hall and market house to replace the former 1848 structure. The building took up four lots along twentieth street between Market and Strand. The police department occupied the second floor above a ground level meat market.

During the 1900 storm, six police officers were killed. Edwin N. Ketchum, then chief of police, appointed Lloyd Fayling, a US Marshal during the 1894 Chicago riots, to organize a force of militiamen and surviving police officers. The group included 60 Galveston police officers who worked for several days without sleep to address a variety of public safety issues that arose in the aftermath of the storm.

Over the years, GPD has responded to a wide range of public safety issues, from civil unrest related to the Longshoreman’s strike of 1920 to recent public crises such as Hurricane Ike. Today, GPD serves approximately 47,000 citizens in the city of Galveston and employs 143 police officers.
SEARGEANT CALDWELL HAS BEEN INVOLVED WITH THE GALVESTON POLICE DEPARTMENT’S ANIMAL SERVICES UNIT SINCE 2001. SERGEANT CALDWELL HAS INVESTIGATED HUNDREDS OF CASES OF ANIMAL CRUELTY IN THE CITY OF GALVESTON AND GALVESTON COUNTY. SERGEANT CALDWELL ALSO VOLUNTEERS AS A BOARD MEMBER WITH THE GALVESTON ISLAND HUMANE SOCIETY. HIS TIRELESS DEDICATION TO PREVENT ANIMAL CRUELTY, RESCUE ABANDONED AND MISTREATED ANIMALS, AND FIND GOOD HOMES FOR THEM HAS GARNERED HIM NUMEROUS AWARDS AND RECOGNITION FOR HIS EFFORTS. SERGEANT CALDWELL IS A PRIME EXAMPLE OF THE OFFICERS OF THE GALVESTON POLICE DEPARTMENT WHO GO ABOVE AND BEYOND TO MAKE OUR COMMUNITY A BETTER PLACE TO LIVE.
Goals

“Support & Development of Employees to Make Meaningful Contributions to the Community”

Developing Leaders For Texas Law Enforcement

This interactive, three-week leadership course emphasizes applied learning through group case studies, videos, role playing, and class exercises. Students are taught leadership strategies for use in dealing with practical work place challenges. The course teaches participants the behavioral science theories to better understand how to lead individuals, groups, change, and organizations. Participants are challenged to use the theories and strategies taught to increase the motivation, satisfaction, and performance within their organization and to support organizational change.

Drug Recognition Expert (DRE)

Our officers are highly trained and skilled in the detection of drivers impaired by alcohol and drugs. Detection is accomplished by administering a standardized and systematic evaluation that includes a breath test, a series of psychophysical tests, checks of vital signs, a series of eye examinations and an interview by the arresting officer. At the completion of the evaluation, a DRE is able to opine on a category or categories of drugs which may impair the suspect from safely driving a motor vehicle. To receive certification, officers must complete 72 hours of classroom training and 80 hours of field certification.
Goals

Strengthen Community Partnership through education, training, and collaboration.

The department’s increased emphasis on education and training is attributed to a significant reduction in the number of citizen complaints.

![Bar chart showing the number of citizen complaints in 2011 and 2012. The number of complaints was 129 in 2011 and 55 in 2012.]
2012 was a big year for our Citizens Police Academy (CPA). Not only did the program celebrate its twentieth year of existence, but we also graduated three of the largest classes to date. Starting with the 28th class, which was held at the Mt. Olive Missionary Baptist church, we enjoyed a class of approximately 70 participants and our first CPA experience in a house of worship. The 29th class was held at the Grand 1894 Opera house, with approximately 60 participants. We finished the year strong with the 30th class on the west end of the island, at the Church of The Living God, with approximately 50 participants.
On June 2, 2012, Lieutenant David Torres, of the Galveston Police Department, graduated from the FBI National Academy at Quantico, Virginia. The 245th Session of the National Academy consisted of two hundred sixty-four law enforcement officers from 49 states. Included in the class are members of law enforcement agencies from 25 international countries, four military organizations, and four federal civilian organizations.

Internationally known for its academic excellence, the National Academy Program offers 10 weeks of advanced investigative, management, and fitness training for selected officers having proven records as professionals within their agencies. On average, these officers have 19 years of law enforcement experience and usually return to their agencies to serve in executive level positions.

Lt. Torres returns from the National Academy to his position as the Day Watch Patrol Commander. Lt. Torres is a 23 year veteran with the Galveston Police Department.

On December 10, 2012, Captain Jeffrey Heyse graduated from the Certified Public Manager Program of the William P. Hobby Center for Public Service. The fourteen month course, held at the University of Houston, involves instruction and research into all areas of local government. The course of study allows public sector managers to have a view of the big picture; acquiring insight of the inner workings of government, including policies, procedures, and law. The material covers case studies of past challenges and the best practices that were formulated as a result.

In April of 2012, the Galveston Police Department sent Sergeant David Jones and Sergeant Douglas Balli to College Station, TX to become certified as Emergency Vehicle Operator Course instructors. The course was hosted by TEEX (Texas A&M Engineering Extension Service). TEEX is world renowned for its hands-on, customized training and has been serving the law enforcement community for 70 years. This 5 day, 50 hour course is designed to train experienced instructors to deliver the Emergency Vehicle Operators Course (EVOC). This class is a realistic, high stress driving program that offers the participant 40 hours of actual driving time, coupled with 10 hours of classroom instruction. The course covers civil and criminal liabilities, highway response driving, mechanics of driver control, night driving, wet surface driving, driving exercises, and vehicle dynamics.

In January 2012, Crime Scene Unit Detective Sergeant Renaye Ochoa and Detective Scott Pena attended the Level II Bloodstain Pattern Analysis Training School. The school was held at the Galveston Police Department Training Facility and taught by Tom Bevel, a world renowned bloodstain and blood pattern expert. The Galveston Police Department Crime Scene Unit detectives are highly skilled and trained in multiple areas of crime scene investigation.
In March 2012, the Galveston Police Department implemented “Protect with Respect,” a new community outreach program designed to encourage communication between citizens and the police officers who protect our community.

The program provides opportunities for citizens to find common ground with officers to reinforce the idea that the police department is a positive resource made up of members of our community.

National research shows that when residents have an increased comfort level with police officers, they feel safer in their homes and in their communities. They are more likely to communicate and collaborate with officers over mutual concerns, and they feel empowered to solve neighborhood issues. Knowing a police officer is a factor in whether or not a person follows simple crime reduction recommendations, such as locking their cars and homes, and providing sufficient outside lighting.

The program reaches the community in two different ways:

1. **Face-to-face:** Protect with Respect’s community meet and greets in neighborhoods across Galveston give residents an opportunity to have an open dialogue with the Chief and frontline patrol officers.

2. **Visual Media:** Protect with Respect highlights officers in one-minute video spots that introduce Galveston residents and visitors to the real people behind the badge. Video profiles can be viewed on Galveston Public Access channel 16 and protectwithrespect.com.
Special Olympics is an international organization that changes lives by promoting understanding, acceptance, and inclusion of children and adults with intellectual disabilities. The Law Enforcement Torch Run is an event in which law enforcement agencies from around the state participate in an actual running event to carry the “Flame of Hope” to the Opening Ceremonies of the Special Olympics Texas Summer Games in Arlington. The Galveston Police Department has a history of promoting awareness and raising funds for Special Olympics Texas. For more information on Special Olympics Texas and the Law Enforcement Torch run, go to www.sotx.org.

"Cops on top of doughnut shops" is one of the many fundraising activities run by officers of the Galveston Police Department.
Community Outreach

The Blue Santa program is more than just a way to help the community, it brings a human element to the department.

“We all have big hearts and we want to make kids see that the police are more than just people with a badge,” Galveston Police Officer Joey Quiroga. Officer Quiroga has been involved with the Blue Santa program since the 1990s, and has taken over the program the last four years. For him, it’s all about kids and their future.

“Every time that you touch a child’s life, you have a chance to change it for the better.”

Throughout the year as officers respond to calls, they come across families in need. In such instances, the officers make note of these families and contact Officer Quiroga, who makes a list for the Blue Santa Program.

Galveston’s Blue Santa program seeks donations of toys, outdoor activity games, bicycles, gift cards, and monetary donations. We prefer to have the donations unwrapped in order to ensure the gifts are age and gender appropriate for each child. The preferred age range for donated items is 6 months to 16 years of age. The Blue Santa program has a “Wrapping Day” and welcome all volunteers to help!

To make a donation or volunteer, please call the Operations Bureau at (409) 765-3600 and leave a message for Officer Quiroga.
The National Night Out (NNO) campaign involves citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations and local officials from over 15,000 communities, from all 50 states, U.S. territories, Canadian cities, and military bases worldwide. In all, over 37 million people participated in recent years.

The focus for NNO is to:
- Heighten crime and drug awareness
- Generate support for, and participation in, local anticrime programs
- Strengthen neighborhood spirit and police-community partnerships
- Send a message to criminals that neighborhoods are organized and fighting back

The 29th annual National Night Out was held on Tuesday, October 2, 2012. This was our largest year of participation with 40 separate neighborhood events. Eight of those events were first-year events. Increased participation was, in part, due to new efforts by the Galveston Police Department to increase community involvement in NNO. On August 30, 2012, we hosted a block captain party, sponsored by our local Target store, in which we provided block captain t-shirts, informational block captain packets, and additional supplies for their individual events. The highlight of the party was when the block captains and their attendees made large NNO banners for their events.

In our ongoing efforts to strengthen our community and increase citizen partnerships in Galveston, our goal is to increase participation in 2013, so that every citizen has an event to attend in their own neighborhood. We will continue to encourage local businesses to partner with nearby neighborhoods in hosting events. National Night Out 2013 will be our largest, most dynamic year of participation yet.
**Crime Data Report**

**Reporting Period**: Yearly: January 1st - December 31st 2012

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<th>Crime</th>
<th>2011*</th>
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<td>Murder</td>
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<tr>
<td>Sexual Assault</td>
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<tr>
<td>Robbery</td>
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<td>Assault</td>
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<td>Agg. Assault</td>
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<td>Burglary</td>
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<td>Motor Vehicle Theft</td>
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**Total Major Reports Taken**

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<th>% of Change</th>
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<td>Drug Possession</td>
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<td>Drug Paraphernalia Possession</td>
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<tr>
<td>Trespass</td>
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<tr>
<td>Public Intoxication</td>
<td>1008</td>
<td>1198</td>
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<td>Disorderly Conduct</td>
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<tr>
<td>Criminal Mischief</td>
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<td>596</td>
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<tr>
<td>Driving While Intoxicated</td>
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<td>315</td>
<td>143</td>
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<tr>
<td>Burglary - Auto</td>
<td>440</td>
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**Total Reports Taken For Period**

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<th>2012</th>
<th>% of Change</th>
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<td>Total Reports Taken For Period</td>
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**Total Calls for Service for Period**

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<th>2011*</th>
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<tr>
<td>2011* IBR and UCR reporting</td>
<td>80609</td>
<td>77997</td>
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CIVILIAN REVIEW BOARD
"CRB"
ESTABLISHED 2008

The CRB is tasked with reviewing complaints against police which involve the discharge of their firearm, official oppression, acts which involve serious bodily injury, and use-of-force cases.

The CRB and the Office of Professional Standards work in partnership in an effort to elevate public trust through mutual understanding and transparency.
IN VALOR THERE IS HOPE

John Ferguson - April 6, 1873; Stabbed
Adolph Howe - Sept. 8, 1900; 1900 storm
Paul Delaya - Sept. 8, 1900; 1900 Storm
R.A. Love - Sept. 8, 1900; 1900 Storm
Frederick L. Richards - Sept. 8, 1900; 1900 Storm
Samuel E. Torrea - Sept. 8, 1900; 1900 Storm
Charles Wolfe - Sept. 8, 1900; 1900 Storm
Martin Mayo - July 28, 1905; Gunfire
John J. Burke - Jan. 11, 1914; Gunfire
Charles Burell - June 30, 1914; Gunfire
John B. Lawson - June 3, 1919; Gunfire
James G. Reegan - June 29, 1927; Vehicle Pursuit
Thomas T. Hawkins - Jan 2, 1930; Gunfire
Albert B. Frederickson-June 2, 1933; Motorcycle Accident
Frank Marchesi - July 21, 1942; Gunfire
Bennie F. Elrod -- March 11, 1948; Gunfire
John W. Reifel - June 5, 1948; Gunfire
George Froeschl - April 8, 1952; Exposure and Shock
A.B. McGaffey, Ill - June 11, 1954; Gunfire
Gregory Urquiaga - Dec 11, 1976; Gunfire (Accidental)
Robert L. John - August 16, 1990; Struck by a Train

THE WICKED FLEE
WHEN NO MAN PURSUETH,
BUT THE RIGHTEOUS
ARE BOLD AS THE LION

GPD 2012 Annual Report 18
A PEACE OFFICER WHO IS INJURED OR KILLED OFTEN HASDEPENDENTS WHO HAVE LIVED INFEAR OF SUCH A DAY FOR YEARS. WHEN THAT FEAR BECOMES A SHOCKING REALITY, WOULDN'TYOU WANT TO BE THERE TO HELP?

THE FIFTY CLUB OF GALVESTON COUNTY WAS CREATED FOR THE DEPENDENTS OF OFFICERS IN GALVESTON COUNTY. WHEN AN OFFICER IS INJURED OR KILLED IN THE LINE OF DUTY, THEFIFTY CLUB OF GALVESTON COUNTY IS THERE WITH IMMEDIATE FINANCIAL SUPPORT.

PEACE OFFICERS OF GALVESTON COUNTY HAVE SWORN TO PROTECT YOUR LIFE AND PROPERTY. IT IS A CAREER CHOSEN BY A RARE FEW WHO SHARE THIS UNCOMMON DEDICATION FOR THEWELFARE OF THEIR COMMUNITY.

WOULD YOU DO ALL THIS AND MORE, WHENEVER ASKED, 24 HOURS A DAY, AND EXPECT YOUR FAMILY TO LIVE ON LESSINCOME THAN YOU PROBABLY NOW PROVIDE? MOST FOLKS WOULD NOT, BUT PEACE OFFICERS DO, AND THEIR LIVES ARE ON THE LINE FOR YOU EVERY DAY.

THE GALVESTON POLICE MEMORIAL FOUNDATION, A 501-C-3 NONPROFIT ORGANIZATION, WASESTABLISHED IN 1995 TO HONOR THE MEMORY OF THOSE GALVESTON POLICE OFFICERS WHO SACRIFICED THEIR LIVES PROTECTING THE CITIZENS AND VISITORS OF GALVESTON. CURRENTLY, THERE ARE TWENTY KNOWN FALLEN GALVESTON POLICE OFFICERS, DATING BACK TO 1873. WE CAN ONLY HOPE AND PRAY THAT IN THE FUTURE, WE WILL NEVER HAVE TO ADD ANOTHER NAME.

THE FOUNDATION INITIALLY COLLECTED FUNDS TO ERECT A MEMORIAL MONUMENT IN HONOROF OUR FALLEN OFFICERS. THE MEMORIAL IS NOW ON DISPLAY IN THE FRONT OF THE GALVESTON COUNTY CRIMINAL JUSTICE CENTER BUILDING, LOCATED AT 601 54TH STREET. IT IS ABEAUTIFUL MEMORIAL AND IS THE SETTING FOR MANY CEREMONIES. THE FOUNDATION HASCONTINUED TO HONOR OUR FALLEN OFFICERS BY ESTABLISHING A SCHOLARSHIP PROGRAM IN THE NAMES OF GALVESTON POLICE OFFICERS WHO DIED IN THE IN THE LINE OF DUTY. MORETHAN 50 SCHOLARSHIPS HAVE BEEN AWARDED TO GALVESTON OFFICERS, FAMILY MEMBERSOF GALVESTON OFFICERS, OTHER GALVESTON COUNTY LAW ENFORCEMENT OFFICERS ANDCIVILIANS OF THE COUNTY. THE FOUNDATION IS PROUD TO BE PART OF HELPING WITH THEFINANCIAL BURDEN OF HIGHER EDUCATION, AS WELL AS MANY OTHER COMMUNITY ORIENTEDPROJECTS SUCH AS THE BLUE SANTA PROGRAM, THE CHILDREN'S (AKA MUNCHKIN) PARADE, AND THE SPECIAL OPERATIONS TEAMS OF THE GALVESTON POLICE DEPARTMENT.

THE FOUNDATION IS PRIMARILY SUPPORTED BY ACTIVE MEMBERS OF THE GALVESTON MUNICIPAL POLICE ASSOCIATION. ADDITIONAL FUNDING COMES FROM BBQ BENEFITS, PRIVATE DONATIONS AND CORPORATE ASSISTANCE.

LOGISTICAL DATA PROVIDED BY
CHIEF HENRY PORRETTOLINDSAY CANRIGHT
CAPTAIN JEFFREY HEYSEALICIA VELA
LIEUTENANT DAVID TORRES
LIEUTENANT MICHAEL GRAY
LIEUTENANT TIMOTHY BUCK
SERGEANT RENAYE OCHOA
SERGEANT DOUG BALLI
SERGEANT JOHN COURTNEY
SERGEANT DESTIN SIMS
DETECTIVE RICHARD MCCULLOR
OFFICER JOEY QUIROGA

INFORMATION & PHOTOGRAPHS CONTRIBUTED BY
THE MEN AND WOMEN OF THE GALVESTON POLICE DEPARTMENT

LAYOUT AND DESIGN BY
DETECTIVE SCOTT PENA

PRODUCED BY
THE GALVESTON POLICE DEPARTMENT

SPECIAL THANKS TO
MAYOR LEWIS S. ROSEN
CITY MANAGER MICHAEL KOVACS

GPD 2012 Annual Report
WRITTEN AND PUBLISHED BY THE GALVESTON POLICE DEPARTMENT
The public safety professionals of the Galveston Police Department would like to dedicate our 2012 Annual Report to Assistant City Manager Brian Maxwell. Mr. Maxwell has been the Chief’s direct report since July 8, 2011. Mr. Maxwell’s instructions to Chief Porretto were simple and direct, “The entire police department needed a culture and leadership shift.” With that in mind, a plan was developed and the command staff moved tirelessly forward with the dedication and professionalism of a cohesive team. The rank and file officers embraced the same philosophy and the resulting success speaks for itself.

Since that time, Mr. Maxwell has allowed the police department to utilize innovative approaches and strategies to build community support and increase operational efficiency throughout the organization. Moving an organization forward, when it isn’t easy or popular, requires support from all involved in the change. Mr. Maxwell has been unwavering in his support of our employees and our organization, truly making the transformation possible.

Our main goal was to build a great organization through community outreach, education, and team building. We believe that all things considered, we have achieved a result that we can all be proud of.